

Naomi Klaas

Objective

To equip majority world labourers with the knowledge, skills and tools needed for the development and well-being of communities

Professional Accomplishments

Project Management

- Collaborated with field partners in the design, implementation and review of multi-disciplinary development programs focused on improved monitoring, evaluation and program quality
- Capable in Results-Based Management (RBM), Logical Framework Analysis (LFA), and Project Cycle Management (PCM)
- Proposal development in team context

Technical Support in Development and Nutrition

- Developed, initiated and provided ongoing monitoring for Positive Deviance (PD)/Hearth programs with links to food security in collaboration with field staff in more than 10 countries in 3 regions
- Conducted reviews of large scale development programs, assessments of field capacity for proposal development and project implementation and evaluations
- Provided direction for large grant-funded nutrition program
- Provided nutrition technical support to design and management of private- and public-funded programs
- Developed project nutrition manuals in Spanish and English
- Gave technical input to development of an organization's development program standards, performance indicators and field guide

Capacity Building

- Designed and delivered trainings in nutrition and health initiatives, area assessments and program design and in PD/Hearth program implementation, monitoring and evaluation
- Facilitated regional health forums, including delivery of nutrition strategy and program design sessions

Strategy Development

- Led inter-disciplinary team in development and implementation of multi-year regional strategy for Latin America and Caribbean (annual budget \$19M)
- Successful negotiation of grant funded projects totaling \$18.5M
- Engagement with large corporations on social responsibility and building social capital
- Participation in Latin America and Caribbean regional forums and working group
- networking at international meetings and conferences

Team Leadership

- Recruited, trained and led various teams of cross-functional managers in implementation of multi-disciplinary, multi-year projects
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Current Emphases

Capacity Building

- Training of trainer and capacity building workshops in health and nutrition – DRC, Kenya, Tanzania, Bangladesh, India, Philippines, Bolivia, Ecuador, Guatemala, Honduras, Armenia
- Facilitation/ teaching of multi-country collaboration workshop for enhancing nutrition/health outcomes for women and children
- Lead writer of Anthropometric Field Guide for Trainers
- Technical review of nutrition training modules for Trainers
- System development and roll-out of on-line capacity building in nutrition for international field based staff
- Course conversion from face-to-face to on-line delivery
- Translation and interpretation English / Spanish

Program Design, Monitoring and Evaluation

- Multi-country evaluation of PD/ Hearth programs, Lead Consultant (WV International) and individual country evaluations of nutrition programs.
- Strengthen monitoring and evaluation in project implementation for Canadian partners focused on child poverty
- Identifying Indicators of Success in Child and Maternal Health; Lead Consultant: DRC, Tanzania, Mauritania (Lead Consultant)
- Situation Analysis / review of long term community development program
- Input to DME for Regional Health Forums in Africa, Asia and Latin America
- Document review and editing of Canadian and international regional strategies (WV Canada)

Research

- Literature review of best practices / current initiatives related to child well being in the Canadian context. Report including recommended strategies for implementation of national projects.
- Survey on internet resources for public health nutrition targeted to international field workers. Identification of gaps to inform future course development and possibilities to build collaborative partnerships in capacity building

Geographic Reach

- **Americas:** Canada, USA, Argentina, Bolivia, Chile, Costa Rica, Ecuador, El Salvador, Guatemala, Haití, Honduras, México, Nicaragua, Perú
- **Asia:** China, Mongolia, Bangladesh, Cambodia, India, Philippines
- **Africa:** Democratic Republic of Congo, Kenya, Mali, Tanzania, Senegal, Sudan
- **Eastern Europe:** Armenia

Strengths

- Cross-cultural understanding and sensitivity
- 30 years experience living and working internationally
- Strong communication and teaching skills
- Fluently bilingual in English and Spanish (speaking, writing, reading, translation)
- Purpose driven and demonstrated participatory leadership
- Team player who values relationships with colleagues while not being afraid to enter into intense idea sharing in order to reach consensus
- Administrative skills
- Strong sense of justice that enables advocacy on behalf of others

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Employment History

2006 - present	President	Dev Ed International Inc
2003-2006	Regional Strategy Team Leader, Latin America & Caribbean Region	World Vision Canada
2002-2003	Nutrition Team Leader	
1999-2002	Nutrition Program Manager	
1995 & 1996	Manitoba Pioneer Camp Senior Leadership Team	Inter Varsity Christian Fellowship, Canada
1984-1998	Staff Worker	Navigators of Argentina, Argentina
1978-1980	Dietitian	Windsor Hospital, Berwick Nursing Home, Nova Scotia

Education and Training

2009	Teaching English as Second Language	Bethune Institute
2006	Project Management	IPM, Toronto, Canada China/Canada
2002	Results Based Management	CDN International Development Agency Canada
1999	Monitoring & Evaluation of Nutrition Programs	Tufts University, USA
1984	Certificate of Proficiency in Spanish Language	Instituto de Lengua Española, Costa Rica
1978	Integrated Dietetic Internship	Halifax Infirmary, Canada
1977	BASc, Applied Human Nutrition	University of Guelph, Canada

References

References are available on request.