

Session Five
Mobilization
(Multiplying Leaders and
Ministries)

A Winning Team

Session Five

✓ Check each item below after you have discussed it with your Pastor and other Coaches.

Complete the following before you meet with your Coaching Team:

- 1. Read **Mobilization** on Page 59.
- 2. Read **Ministry Placement Coordinating** on Page 59.
- 3. Read **Expansion of Present and New Ministries** on page 59.
- 4. Read **Display all Church and Community Ministries** on Page 59.
- 5. Read **Display all Short Term Ministry Projects** on Page 60.
- 6. Read **Planning for Short Term Ministry Projects** on Page 60.
- 7. Read **Leader Development for all Ministries** on Page 60.
- 8. Read **Momentum Building Training Events (e.g. Explosive Growth Disciple-Making Process Sessions)** on Page 61.
- 9. Read **Planting a Church** on Page 62.
- 10. Complete the **Report and Faith Goals** on Page 58 below, and have it ready to give to the Pastor at your Coaches training.

Complete the following with your Coaching Team at the meeting:

- 11. Discuss and check (✓) off 1 through 10 above.
- 12. Complete **Mobilization (Multiplying Leaders and Ministries)** and the **Action Plan** on Page 64. We need to take action in order to improve the quality of our Church.

Prayer and Closing:

- 13. Pray for each other and our Life Group Leaders.
- 14. Discuss continuing on to **Reaching Beyond - Church to Church Mentoring**. Hand out the workbooks and go over the Preparation assignment for Session One.
- 15. Set a Date _____ Time _____ Place _____ for our next training in Reaching Beyond - Church to Church Mentoring, Session One.

Note: Each Coach should prayerfully consider becoming a Pastor or Church planter!

Report and Faith Goals

Note: Pray and believe that God will do great things through your Life Groups. You have the potential to see each group double every 6 to 9 months. The following is a **Report and Faith Goals** set for the **Target Date** of _____. (6 months from today)

Report on the Life Groups that I Coach:

1. I Coach _____ Life Group Leaders. My faith Goal is _____ new Groups = _____.

They have _____ Apprentices. As they begin to lead their own group, we will need _____ new Apprentices (to replace the present Apprentices plus for the new groups).

2. A total of _____ people regularly attend these Life Groups. We will need to add _____ new people or _____ each month.

3. There were _____ New Attendees at the Life Groups this past month.

Names: _____

Addresses: _____

_____ Phone _____

(For additional names use a separate sheet)

4. The total Number of **pairs** actively engaged in One-to-One Training:

Dynamic Basics _____ our Goal is _____.

Dynamic Discipling _____ our Goal is _____.

Dynamic Sharing _____ our Goal is _____.

5. # _____ people received Christ as Savior through the witness of the people in the Life Groups this past month. Our Goal is _____ **x 6 months** = _____.

Comments or Stories of Significant Life Change

Mobilization

(Multiplying Leaders and Ministries)

As people are being developed through One-to-One Dynamic Basics, Dynamic Discipling and Dynamic Sharing, they are in a process of becoming true Disciples of Christ. They need to continue the discipling process by discipling others. They should now understand their full potential “In Christ”. Their Life Group Leader could help each one discover his/her Spiritual Gifts and give them opportunities to minister according to their gifts in the context of the group.

Ministry Placement Coordinating

Mobilizing People According to Their Spiritual Gifts

To help each person discover his/her Spiritual Gift(s) you could use the **Spiritual Gift Discovery** questions at the back of **Learning to Lead - Apprentice Leader Training** workbook. Once people understand their Spiritual Gifts it is important to help them find a ministry where they can function in the way God has supernaturally prepared them for. Each Life Group Leader should be looking for those who have demonstrated *“faithfulness and the ability to teach others also”* as Paul expressed in 2 Timothy 2:2. Their Group Leader should challenge them to serve as an Apprentice in preparation to become a Leader in a ministry where they can use their Gifts. They will be fulfilled and they also will be a blessing to others. They will likely continue in such a ministry with enjoyment for many years. Life Group Leaders will know each group member and they are the best ones to recommend the right ministry for them.

Expansion of Present

and New Ministry Opportunities

As more and more Leaders are developed we will be able to expand our present ministries and begin new ministries. Let the people know what is planned and encourage them to take advantage of these great opportunities to reach more new people. This will expand the Vision and create momentum.

Display all Church and Community Ministries

On a display board list all Church and Community Ministries and their Leaders (with pictures if possible) so the whole Church will know who the Leaders are and where they serve. This could be laid out as a flow chart showing how the Pastor(s), Coaches, Leaders and their Groups and other Ministries relate to each other. Give a brief description of each ministry including needs and opportunities to serve. Show the name of the contact person and how one can participate.

Display all Short Term Ministry Projects

Now that our Church has a Disciple-Making Process we can extend our influence beyond our Church and even beyond our Country by helping other Churches. On a Global map display and list all planned Short Term Ministry Projects and Project Team Leaders (with pictures of Teams from Previous Projects if possible) so the whole Church will know who the leaders are and the countries where there are opportunities to serve. Give a brief description of each Project including Qualifications, Responsibilities, Costs, Application Forms and how to apply.

Planning for Short Term Ministry Projects

A Short Term Ministry Project may be in our neighborhood or half way around the world. Your Church or denomination may have Missionaries who would love to have you help them develop Disciple-Making Churches in their country. You may also get requests from Pastors in your city. It is important to start preparations 4 to 6 months before the project date. Every project will be unique according to the needs and circumstances of the people you are going to serve. The purpose, however, should always be the same - to equip Church leaders to develop a disciple-making Church that is reaching their community for Christ and equipping other Churches to do the same. In other words help them do what you are doing (or a least what you are trying to do even though you may not yet have a perfect process in your Church). Our goal should never be to impress them with our brilliance but to give them a simple and reproducible training that they can use over and over again to equip their people and pass it on to other Churches. These materials by Dynamic Churches International are available in many different languages. DCI may also have Staff or Certified Trainers in the area you plan to work. Contact DCI if you want information or need help with your project.

You as a Project Team must understand the training materials and the principles and be able to share from your experience examples of how through relationships developed through the Disciple-Making Process lives have been changed.

To qualify for a Short Term Ministry Project, you should be a Coach and be experienced in all levels of One-to-One training and the leadership of a Life Group. The team leader should have served as an Apprentice under the mentoring of a Certified Trainer. For full details on being a Certified Trainer, Application for a Short Term Ministry Project and Project Development Process please refer to **Reaching Beyond - Church to Church Mentoring**.

Leader Development for all Ministries

While there are those who are gifted by God as Spiritual Leaders, it is also true that anyone can lead someone. If you are one step ahead of someone you can help him/her take the next step. Not everyone is gifted to lead a large ministry or even a Life Group but anyone could follow-up or disciple another person. As present Leaders you need to see each person as a Potential Leader and provide the necessary equipping for everyone. Encourage each one to develop to their full potential. Provide Apprentice training in all ministries for people who choose to lead.

Momentum Building Training Events

(e.g. Explosive Growth Disciple-Making Process Sessions)

As part of your planning, be sure to include the Explosive Growth Disciple-Making Process Workshops. These will keep the philosophy of how you do ministry consistent and clear for everyone. These should be conducted every 3 or 4 months, or as needed. Plan these training opportunities well in advance and use them as momentum building events. To promote such events you could use the following demonstration: (This works best with a group of 30 to 200 people.)

Contrasting the Addition Church with the Multiplication Church

1. Call to the front of the group 2 people. One will play the part of Pastor A, the other will be Pastor B.
2. Explain to the group that they have equal ability and their churches are the same size. Pastor A does not understand the potential of reproductive disciple making - he wants to grow his church by addition. Pastor B understands growth through multiplying disciples.
3. Demonstrate with Pastor A. Whisper in his ear Pssssss (this will represent sharing the Gospel with him and his receiving Christ). Pastor A will go out into the audience (after you give instructions to Pastor B) and repeat the same with another person, bring that person back to the front, **leave him there** (at one side at the front). He will go out and do the same again and again until he reaches the whole group, both men and women.
4. Demonstrate with Pastor B. Do the same as 3 above, except that when he brings people to the front (the other side at the front) he whispers in their ear a second time (representing him discipling them). He then **goes out with his new disciple** into the audience. **They each pretend to lead people to Christ**, (Pssssss) bring them to the front, **disciple them** (Pssssss) and **each one takes his/her disciple back out to win more** until they reach them all.
5. Be sure each Pastor understands the instruction and also that they need to move quickly, then send them out to reach all these needy people.
6. They will seem to grow their churches at about the same rate at first but Pastor B's church will soon grow increasingly faster (exponentially) as multiplication takes place.
7. When the whole audience is reached, ask **"Which Church would you like to belong to"**. Note that the people in Pastor A's Church usually want to change over to Pastor B's Church.
8. Explain that our church is a Disciple-Making church and is built on Spiritual Multiplication. We need to make disciples who make other disciples.

Ministry Projects and Church Planting

- Simply Doing Somewhere Else What We Are Doing at Our Home Church

Planting a Church

The Spontaneous Multiplication of Churches

The following is a proven strategy to plant reproducing churches that will multiply out to many other churches. We are grateful to George Patterson for his insights and have adapted his strategy to our discipling process.

He states, “Christ commands us “Lift up your eyes and look on the fields” (John 4:35). A brief glance at the “fields” of over 3 billion unreached people is awesome. Just the mathematics involved, forces us to the conclusion that it is not enough to simply **go** to a mission field or to **send** someone else. It is not even enough to go to a mission field and start a few churches. Obedience to the Great Commission will mean that we either send and train, or go as, the type of missionary that can start churches that will grow and reproduce normally (as churches will). They will start daughter churches, and grand-daughter churches, and great grand-daughter churches and on and on and on until you have reached enormous population areas. There is no other way we can obey Christ.”

Planting a Church is very similar to starting a new Life Group. The only difference may be the location. To qualify as a Church Planter, you should be an experienced Life Group Leader or Coach. Your Church or denomination may require other training as well. The following is a simple guideline for Planting a Church.

To expand the Discipling Process into a new area by planting a New Church, the Mother Church Leaders Should:

- 1. Select a Leader from your Church who has proven to be *"faithful and able to teach others"* (II Timothy 2:2).

He should have:

- Been trained in and trained others in:
 - Dynamic Basics
 - Dynamic Discipling
 - Dynamic Sharing
- Served as an Apprentice Life Group .
- Successfully led a Life Group.
- Coached other Life Group leaders.
- The necessary time and commitment to continue his own training and development as he leads the new Church plant.

- ❑ Regular training and accountability from the Mother Church using Reaching Beyond - Church-to-Church Mentoring.
- ❑ 2. Prayerfully select the target community. Take a map of the region and divide it into several areas and plan to establish a disciple-making Church in each area. Begin with one. Each Church plant should reproduce into several other Church plants until there is a disciple-making Church for each community of approximately 1000 people.
- ❑ 3. Help the person being sent out develop his vision, goals and plans to reach every man, woman and child in his area with the gospel, disciple those who receive Christ and develop leaders to plant enough other Churches to reach the whole area.

As the Church Planter You Should:

- ❑ 1. Recruit prayer partners from the mother Church to pray regularly for you, the Church planter and the new ministry you are establishing.
- ❑ 2. Seek to discern and understand the felt needs in the new community.
- ❑ 3. Develop your evangelism strategy based on the felt needs you discover. The gospel is their real and ultimate need but use methods to share the gospel that will meet their felt needs.
- ❑ 4. Share the Gospel! You only need to share with a few people at first so that you can care for those who receive Christ. Begin by sharing with the community leaders.
- ❑ 5. Follow-up and disciple those who receive Christ. Use the One-to-One training, Dynamic Basics, Dynamic Discipling and Dynamic Sharing (using the Explosive Growth Strategy).
- ❑ 6. Begin your first Small Group as soon as you have 3 or 4 people you are training. Continue to share Christ and the One-to-One training. Be sure to have those who have been trained train others in the One-to-One. Remember Small Group + One-to-One = Life Group.
- ❑ 7. Baptise those who receive Christ as soon as possible.
- ❑ 8. Encourage these new believers to invite their family and friends to your Life Group.
- ❑ 9. Offer to go with them to share the gospel of Jesus Christ with their family and friends.
- ❑ 10. Select from the group an Apprentice leader and someone to be the Host/Hostess.

- ❑ 11. Train the Apprentice using the Explosive Growth Disciple-Making Process sessions, Dynamic Sharing, and Learning to Lead - Apprentice Leader Training workbooks.
- ❑ 12. Begin a second Group when the first Group grows to 10 to 12 regular attendees. Your Apprentice could begin a new Group with some of the people from your Group as you continue your Group with those who stay with you in your group. Follow the instructions in the Explosive Growth Disciple-Making workbook.
- ❑ 13. Train each Leader using the Leaders Who Lead - Life Group Leader Training workbook.

The leaders of the Life Groups will be the Faithful men you have been developing.

When you have Leaders who have reproduced their Life Group by training their Apprentice to lead his/her own Life Group, appoint them as Coaches (Elders).

Observe the Gifts of these Coaches (see Ephesians 4:11-13) and form an Elders team that complement each other according to how God has gifted them and you. E.g.

Apostles “strategic thinkers”, Prophets “visionary leaders”, Evangelists “passionate about sharing the Gospel”, Pastors “Relationships are everything” and Teachers

“Persuading others with the truth of God’s Word” (also see Note below). You may want the leaders of the Mother Church to assist you in selecting the Elders.) Continue training these leaders using A Winning Team - Coaches Training and Resources.

Note: Like the five fingers of the Hand

Gerald Coates, leader of the Pioneer movement in England, sometimes compares the five-fold ministry with the five fingers of the hand. The Apostle is the thumb. He gives stability, holds the counterbalance, and can literally touch all the other fingers. The Prophet is the indication finger. He points at you and says: “You are the man!”. The Evangelist is the Middle Finger, who is the longest of all, and sticking furthest out into the world. The ringfinger resembles the Pastor/Shepherd, caring for internal relationships. The small finger is the Teacher: he can worm his way and his teaching deep into any ear.

Wolfgang Simson points out in his book Houses That Change The World “*when planting a Church you need the balance of all Five leaders*“.

1. Teacher

If you leave a teacher to develop a church all by himself, he will build it around his unique gift of teaching. A teacher does not really lay foundations; but he explains them brilliantly and Biblically.

2. Evangelist

Evangelists often seem to live in one endless rally, and if you would leave them to build a church, they will create a most fascinating series of events and programs, exciting with a lot of “adrenaline per minute”, but will ultimately have only one message to tell. He will be able to gather many, but usually is not exactly gifted to build them together. Very soon the people will get tired of this one-sided spiritual diet and leave, looking for more.

3. Pastor

One of the strongest messages of a charismatic shepherd/pastor to the world is “come to me all you who are heavy laden - I will listen to you and counsel you.” And come they do. If the Shepherd is left all to himself, his ministry will naturally create a counseling center, which ultimately may grow into a spiritual hospital, where people come to have their wounds cared for in the power of the Holy Spirit. Pastors - like good uncles - have difficulty saying “No!” The result is often a choking effect created by their gifting. Their ministries will be swamped by more needy people than they can handle, and the growth will stop and limit itself. They quickly become “overloaded” and reach their capacity.

4. The Predominant Role of Apostles and Prophets for Church Planting

As important a role spiritual hospitals have to play, they cannot replace what apostles and prophets are uniquely gifted for: to build a supernatural base and foundation for a multiplying church movement, to accept nothing as impossible, to respond strategically to visions and supernatural revelations, to be prophetic talent-spotters. They are not so human-centered and felt-need-oriented “tenders” like good Pastors, Teachers and Evangelists, but God-centered: they have the God-given ability to see beyond things, beyond human needs and problems, and take hold of the tasks and visions of God. They do not want to just build “a church” they want to reach the whole city or nation! They live very much in the future, for the future, from the future, growing constantly pregnant with future developments, and can therefore pull and lead the church into the future, and prevent it from becoming a traditional institution only celebrating the past, or a fossilized monument of history long gone. The church is **“built on the foundation of apostles and prophets, with Jesus Christ himself as the chief corner stone”** (Eph.2:20), writes Paul. When Jesus writes to the church in Smyrna **“that you have tried those who call themselves apostles”** (Rev. 2:1-7) it was after almost all of **“The Twelve”** had died. This suggests simply the continuation of apostles even after the **“age of apostles”**, says Watchman Nee in his book “The Orthodoxy of the Church”. Like with a foundation for a house, much of the work of apostles and prophets is not always seen but felt. That is why they are called **“first of all”** (1 Cor. 12:28), because they are also “called in” first of all to do the foundational work for “founding churches”, the site spotting, earth moving, excavating, foundation laying, so that others can build on that foundation.

- 14. Bring the Groups together for Worship, Communion and Baptism. Train the Elders (Coaches) to lead in the Worship, Communion and Baptism.
- 15. Make plans to birth a daughter Church. As the Mother Church you now select one of your Coaches to begin a new Church in the same way you began, by starting with (1.) above on this checklist. Also use Reaching Beyond - Church-to-Church Mentoring. Coach the new Church Planter as he walks through the process of Planting a new Church.

Mobilization (Multiplying Leaders and Ministries)

(Together ✓ the strategies **We are Presently Doing** and those **We Should Add or Improve.**)

Today's Date	Strategies to Multiply Leaders and Expand the Disciple-Making Process	We are Presently Doing	We Should Add or Improve
	Mobilization		
	Ministry Placement Coordinating		
	Expansion of Present and New Ministries		
	Display all Church and Community Ministries		
	Display all Short Term Ministry Projects		
	Planning for Short Term Ministry Projects		
	Leader Development for all Ministries		
	Momentum Building Training Events (e.g. Explosive Growth Disciple-Making Process Sessions)		
	Planting a Church		
	Other		

Together choose 1 or 2 from above. Record the specific actions required on the **Action Plan** below. **Assign** to someone. **Action should be reported at next Coaches Training.**

Mobilization Strategies - Action Plan

Action / Goals	Target Date	Person Responsible



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Qty.	Description	Price	Cost
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	Explosive Growth Training Sessions (PowerPoint CD)	4.95	
	Explosive Growth Disciple-Making Process Workbook	11.95	
	Learning to Lead- Apprentice Training Workbook	11.95	
	Leaders Who Lead – Small Group Leader Training Workbook	11.95	
	A Winning Team – Coach Training and Resources	11.95	
	Reaching Beyond – Church-to-Church Mentoring	11.95	
	Dynamic Life Handbook (Basics, Discipling, Sharing & Binder)	29.95	
	Dynamic Life Handbook (Binder & Tabs only)	9.95	
	Dynamic Basics (4 lessons + Leaders Guide)	2.75	
	Dynamic Discipling (9 lessons + Leaders Guide)	11.95	
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