

**Session Four**

**Sharpening Our  
Reproduction (Equipping)  
Skills**



## **A Winning Team**

### **Session Four**

✓ Check each item below after you have discussed it with your Pastor and other Coaches.

#### **Complete the following before you meet with your Coaching Team:**

- ❑ 1. Read **Share the Ministry Philosophy - Teach Z -Thinking** on Page 49.
- ❑ 2. Read **Explain Discipling Process to New People** on Page 50.
- ❑ 3. Read **Conduct the Explosive Growth Disciple-Making Process Sessions** on Page 50.
- ❑ 4. Read **Conduct Dynamic Basics Workshop** on Page 50.
- ❑ 5. Read **Conduct Dynamic Discipling Workshop** on Page 51.
- ❑ 6. Read **Conduct Dynamic Sharing Workshop** on Page 51.
- ❑ 7. Read **Plan and Conduct a Leadership Retreat** on Page 51.
- ❑ 8. Complete the **Report and Faith Goals** on Page 48 below, and have it ready to give to the Pastor at our Coaches training.

#### **Complete the following with your Coaching Team at the meeting:**

- ❑ 9. Discuss and check (✓) off 1 through 8 above.
- ❑ 10. Complete **Sharpening Our Relational Skills** and the **Action Plan** on Page 52. We need to take action in order to improve the quality of our Church.

#### **Prayer and Closing:**

- ❑ 11. Pray for each other and our Life Group Leaders.
- ❑ 12. Go over Preparation assignment for Session Five.
- ❑ 13. Set a Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_ for our next A Winning Team session.

# Report and Faith Goals

Note: Pray and believe that God will do great things through your Life Groups. You have the potential to see each group double every 6 to 9 months. The following is a **Report and Faith Goals** set for the **Target Date** of \_\_\_\_\_. (6 months from today)

## Report on the Life Groups that I Coach:

1. I Coach \_\_\_\_\_ Life Group Leaders. My faith Goal is \_\_\_\_\_ new Groups = \_\_\_\_\_.

They have \_\_\_\_\_ Apprentices. As they begin to lead their own group, we will need \_\_\_\_\_ new Apprentices (to replace the present Apprentices plus for the new groups).

2. A total of \_\_\_\_\_ people regularly attend these Life Groups. We will need to add \_\_\_\_\_ new people or \_\_\_\_\_ each month.

3. There were \_\_\_\_\_ New Attendees at the Life Groups this past month.

Names: \_\_\_\_\_

Addresses: \_\_\_\_\_

\_\_\_\_\_ Phone \_\_\_\_\_

(For additional names use a separate sheet)

4. The total Number of **pairs** actively engaged in One-to-One Training:

Dynamic Basics \_\_\_\_\_ our Goal is \_\_\_\_\_.

Dynamic Discipling \_\_\_\_\_ our Goal is \_\_\_\_\_.

Dynamic Sharing \_\_\_\_\_ our Goal is \_\_\_\_\_.

5. # \_\_\_\_\_ people received Christ as Savior through the witness of the people in these Life Groups this past month. Our Goal is \_\_\_\_\_ x 6 months = \_\_\_\_\_.

## Comments or Stories of Significant Life Change

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## Share the Ministry Philosophy

Once the vision and ministry philosophy are clear, the Pastor and other ministry leaders need to continually keep them before the people. This can be done in a variety of ways. The following are some suggestions:

- ❑ The Pastor could preach a series on the Vision of our Church.
- ❑ The Pastor could preach a series on the Ministry Philosophy of our Church.
- ❑ The Pastor could preach a series on the Disciple-Making Process of our Church. He could include examples or testimonies of changes in the lives of people who have been involved in the Disciple-Making Process.
- ❑ Talk about the Vision in staff and other leadership meetings.
- ❑ Always evaluate present ministries and new ideas for ministry in light of how they will accomplish the Vision and Goals.
- ❑ 50% to 80% of all the leaders time and effort should be spent on keeping the Vision before the people.

Who are your Disciples (the people that you need to spend your time and effort with)?

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How much time and effort do you spend sharing the Vision and Ministry Philosophy with your Life Group Leaders? \_\_\_\_\_

What do you plan to do? \_\_\_\_\_

When? \_\_\_\_\_

## Z -Thinking

Most Churches are so **programmed** to think **Programs** that it is hard for them to think beyond the **program**. You need to constantly ask - **“Why are we doing this Ministry?”** and/or **“How does this fit into a process that will move people toward maturity in Christ?”**

For example: To have an evangelistic outreach to lead people to Christ, with no thought of how you will follow people up, disciple them, equip them to share Christ with others and develop them to equip others - would not be Z - Thinking. It would be A - Thinking. To do Evangelism and provide Follow-up would be A to B - Thinking. While it takes time for people to grow to maturity, it is very important that the Church leaders provide the whole Growth Process from A to Z so each person can have the opportunity to develop to their full potential in Christ.

Give an example of a recent project that was A - Thinking \_\_\_\_\_

A to B Thinking \_\_\_\_\_

Describe what you think would be the Z for our Church \_\_\_\_\_

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## **Explain the Discipling Process to New People**

New People attending our Church will be new Christians or non Christians with little or no church background or else they will be people from a church - usually a Traditional Church background. As soon as they come to our Church we need to help them understand that we “do church” differently than most churches. New people are often very open and teachable. They may resist at first, but when they see the effectiveness and the results in changed lives, especially their own, they will not only get excited about it, they will share it with their friends. They will be our greatest potential for attracting other New People.

## **Explosive Growth Disciple-Making Process Workshops**

These should be conducted initially with the Pastor and influential Leaders and their spouses, then offered on a regular basis, as needed - probably every 3 to 4 months. A Certified Trainer or the Pastor may have taught them the first time, however this is something the Coaches should be equipped to do.

Every time we have Apprentices preparing to become Life Group Leaders, we should orient them in the “Why” we do ministry the way we do it. These sessions give the big picture and greater Vision of where we are going as a Church and why. They in turn will share the common vision with their Life Group. This will clarify the vision for their group members and unify the whole Church.

Each session takes approximately 2 hours to teach. You could conduct this training on a Saturday or Sunday afternoon. Plan these training times well in advance, and make them a big event! Using the following training sessions will give you an opportunity to recruit new Apprentices and also to encourage present Apprentices to become Life Group Leaders.

### **Dynamic Basics Workshop**

The initial Explosive Growth Disciple-Making Process Workshops have been conducted with the leaders of our church. From now on most people will be trained in Dynamic Basics in a One-to-One setting organized through each Life Group however we may have occasions when we need to accelerate the number of people who could follow-up new Christians. For example, we may be planning an outreach event and are anticipating many people receiving Christ as their Savior. This could be an opportunity to encourage a large number of people to get trained at one time. You could follow the instructions in the Dynamic Basics Workshop section of the Explosive Growth Disciple-Making Process Workshops workbook. Simply give orientation, pair each one up with another person (a man with a man/a woman with a woman) and let them experience the relation building quality of One-to-One Training as they complete Lesson One. Uncompleted lessons should be done together with their partner in the weeks following the Training. Each trained person should be paired up with a new Christian and begin to train him/her in Lesson One before they complete Lesson Four with their partner. Explosive Growth will result when each person begins as soon as possible with their own disciple so that they can enjoy the blessing of seeing these new Believers enter into the fullness of all that they have in Christ.

## **Dynamic Discipling Workshop**

We do not recommend that you teach these materials in a class setting with the teacher leading the whole class through each lesson (Sunday School Class or Bible Study), however you may have occasions when you need to accelerate the number of people who could disciple other Christians. You could follow the instructions in the Explosive Growth Disciple-Making Process Workshops workbook. Simply give orientation, pair each one up with another person (a man with a man/a woman with a woman) and let them experience the relation building quality of One-to-One Training as they complete Lesson One. They can complete Sessions 2 through 9 with their partner in the weeks that follow the training. Each trained person should be paired up with a new Christian and begin to train him/her in Lesson One even before they complete Lesson Two with their partner (Explosive Growth), and so on through all 9 lessons.

## **Dynamic Sharing Workshop**

It is often a challenge to get people to personally share their faith with other people. Because of this there is the temptation to plan large evangelistic events and encourage our people to come and bring a non-Christian friend. While this strategy may seem to be effective and may even result in many people coming to Christ, it will never equip our people to share their faith in Christ as a way of life that results in exponential growth. Without this confidence our people will feel inadequate and inferior.

To train people One-to-One will seem to be slow at first but it is very affirming, it will create great excitement throughout the Church and will prove to be the most effective and productive way to reach many people for Christ. As 1 person trains 1, 2 train 2, 4 train 4, 8 train 8, 16 train 16 and so on, soon there will be hundreds training hundreds. Each one will be equipped to share the Gospel so that daily many people will be coming to Christ just like in Acts 2:47 “...***And the Lord was adding to their number day by day those who were being saved.***”. Dynamic Sharing (evangelism) like Follow-up and Discipleship all need to be kept in balance. Each needs to grow exponentially and in fact your disciple-making process will expand at the rate of the slowest of these three One-to-One ministries. For example: if no people receive Christ, there will be no one to Follow-up. With no new Christians being Followed-up, there will be no one to Disciple. No Disciples means there will be no one sharing their faith and no new Christians. This seems to be the sad commentary of many Churches today. Sharing the Gospel should be the heart of the Church. Training our people to each one share with those around them is the most effective way to keep the Gospel at the center of the Church and reach the community for Christ.

As with the Dynamic Basics and Dynamic Discipling Workshops above, follow the instructions in the Explosive Growth Disciple-Making Process workbook. After the workshop the Pastor should train the Coaches (if still not trained), Coaches train the Life Group Leaders (as needed) and from then on each Life Group Leader trains his/her Apprentice.

## **Life Group Workshop**

You should plan to conduct a Life Group Workshop whenever you have Apprentices or other mature people wanting to lead a Life Group. This training will give potential new leaders a common philosophy and vision for the Life Group ministry you want to develop

## **Expanding Your Disciple-Making Process Workshop**

This workshop is designed to initiate and then to maintain the momentum of the leadership development process. This training explains how a person can grow from an Apprentice to become a Life Group Leader and then become a Coach. It give encouragement and expands the vision of each individual as they see the potential their life could have in influencing many people to live God Honoring lives as disciples of Jesus Christ.

## **Plan and Conduct a Leadership Retreat**

This could be a time for the Pastor to Share the Vision, Set Faith Goals, Develop Strategic Plans, Give Spiritual Input from God's Word, Motivate at the start of a new season and/or Praise and Thank God for the Blessings of the past season.

Suggested schedules: Friday evening (over night) and Saturday at a retreat center or camp.  
or Saturday or Sunday afternoon plus a dinner at the Church

The Coaches and Pastor should plan the agenda to meet the perceived needs of the Life Group Leaders, Apprentices, Host/Hostess and their spouses.



# Sharpening Our Reproduction (Equipping) Skills

(Together ✓the strategies **We are Presently Doing** and those **We Should Add or Improve.**)

Today's Date	Disciple-Making Process Development, Events and Ministries	We are Presently Doing	We Should Add or Improve
	Vision/Ministry Philosophy Shared regularly – Teach Z – Thinking		
	Explain Discipling Process to New People		
	Conduct Explosive Growth Disciple-Making Process Sessions		
	Conduct Dynamic Basics Workshop		
	Conduct Dynamic Discipling Workshop		
	Conduct Dynamic Sharing Workshop		
	Promote One-to-One Discipling Process		
	Promote Life Groups		
	Leaders Identify/Recruit/Train Apprentices		
	Coaches Identify/Recruit/Train LG Leaders		
	Teach Spiritual Gifts in Life Groups		
	Plan and Conduct a Leadership Retreat		
	Other		

Together **choose 1 or 2 from above**. Record the specific actions required on the **Action Plan** below. **Assign** to someone. **Action should be reported at next Coaches Training.**

## Reproduction Skills - Action Plan

Action/Goals	Target Date	Person Responsible